

Rainier Christian Schools - Board of Directors PO Box 58249
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## **GENERAL MEETING - BOARD OF DIRECTORS**

October 30, 2023 – KVE, 6:00pm

Type of meeting: General Board meeting with Directors and President, open to public. Facilitator: Julie Franzen (Chair). Board Members: Dan Vander Pol (Vice Chair), Darryl D'Ambrosio (Treasurer), Garth Gill, Tim Sica, Rick Rosenkranz (Secretary). School President: Bruce Kelly. Attendees: Alan Bulger, Wes Brown, Carol Meeuwse, Patty Edwards, several online. Board Members Absent: Mark Hargrove.

The meeting was called to order with an opening prayer by Garth Gill at 6:00pm.

## **President's Report – Bruce Kelly and School Principals:**

Approval of September 2023 General and Executive Minutes. Garth Gill made a motion to approve the September 2023 General and Executive Minutes; Dan Vander Pol seconded. September General and Executive minutes approved as revised/submitted by unanimous vocal vote.

Athletics – Kofi Adusei reporting. The soccer team finished 3-6, with Coach Ellis retiring at the end of the season. Girls volleyball is having a great season, having reached Tri-Districts with an chance to go to State. Coach Shawn Stewart has been hired to coach MS boys basketball, with the first game is November 9<sup>th</sup>. Varsity basketball begins November 13<sup>th</sup>.

LPPC – Carol Meeuwse reporting. LPPC and MVPC worked together in creating four baskets for the RCS Auction. Enrollment is down, so prayers are appreciated for more kids. The sewer alarm system is in the process of being connected to the KVE system for after-hours notifications. The open position for a part-time JK teacher's assistant has been filled.

MVPC – Patty Edwards reporting. Patty echoed how well MVPC and LPPC worked together in creating four baskets for the auction. ELF Grant contract had \$565 still available to use, which is being used for some additional playground equipment. Still in need for a part-time or full-time person to fill the position of the staff member leaving in December. Patty mentioned the idea and desire to advertise MVPC specifically in the local Fairwood area. It was also noticed that MVPC wasn't showing up in search engines for preschool/childcare, so that is trying to be fixed.



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MVE – Bruce Kelly reporting. The new staff are working out great, with good energy. Chess club on Fridays is doing well. Upcoming events: Veterans' Day chapel on November 8, Reptile Man Assembly on November 14. We will need to replace the playground swing set soon. Just received an application for the Maker Space teacher opening. Need to tweak 6<sup>th</sup> grade science curriculum as it is geared more toward middle school level. Lucas Johnston has taken lead on 6<sup>th</sup> grade camp planning. Brian Christian has filled in for Bruce as admin every Monday and periodic other days. Christmas program will be at River of Life on December 4, joint with KVE.

KVE – Alan Bulger reporting. Water pressure situation fixed.  $K/1^{st}$  grade went to pumpkin patch. Teachers are doing well integrating the new math curriculum. Prayers sought for certain building and grounds issues (mailbox security, plumbing/septic, tree trimming). Mr. Sciacca is doing great as Maker Space teacher. Movie night went well with some lessons learned for next time.

RCMS – Bruce Kelly reporting. Support structure for students in homeroom twice a week is going well, with good support from new staff. Student behavior is going well, but Bruce encouraged parents to check BeReal and other social media apps available to parents to check on their kids online/social media as 75% of behavioral issues are associated with online/social media. Community impact day being coordinated with Seattle Union Gospel Mission. Just hired Brian Bradish as Assistant Principal. Office admin assistants and staff helping with lunch supervision. Two more substitute teachers added, who have enjoyed the school. Parent support team led by Naome Fouts is greatly appreciated.

RCHS – Bruce Kelly reporting. Second planning meeting for Mission Adventure 2024 coming up for our return to Costa Rica in April 2024; the kids who aren't traveling will help via the Ground Crew Textile Drive to raise funds to help the kids who are. PSAT testing complete and results should be available soon so students can see where they did well and where they struggled. New course offerings are going well, and Bruce is seeking additional internship opportunities to go along with the three being offered by Corvettes of Auburn. Community impact day being coordinated with Seattle Union Gospel Mission. A great number of students have signed up for an apologetics conference led by Josh McDowell's son Sean. Just hired Brian Bradish as Assistant Principal. Girls volleyball team has made the playoffs and has a chance to reach State.

RCS-wide – Current enrollment remains at 327, which is well off of the budgeted 370.

Tech – Wes Brown reporting. Tech's greatest need is replacing old Chromebooks; this will be a Fund-a-Need item at the November auction. Online PSAT testing went well with help from Matthew Ahlen and Vicki Shultz. Tech support for the November auction is going well.



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HR – Bruce reporting for Sigrid Jones. Benefits recap meeting to be held with insurance broker USI. ADP enhancements still in work for Benefits carrier connections for auto pay and finalizing the Recruiting/Onboarding systems. Recruiting remains difficult due to a combination of a small qualified candidate pool and competitive salary gap. January 1, 2024 will bring a 3.4% wage increase, which could mean an RCS-wide increase of roughly \$90K.

Finances – Bruce reporting for Al Stever. September 2023 net income of \$53K, but currently showing a FY23/24 net loss of (\$440K). Cash on hand increased \$93K. Golf tournament grossed \$13K and netted \$9K.

President's Items – Bruce Kelly reporting:

- 1) State Board of Education Enrollment report due soon.
- 2) SEVIS recertification, required for enrolling international students, was approved, and we received a very positive annual report/site visit.
- 3) Prayers appreciated for enrollment and financial provision.
- 4) Bruce is very appreciative of the praying community within RCS, and he's very appreciative of the District office "Dream Team" for their assistance as he wears many hats.
- 5) Bruce has seen an uptick in the numbers of qualified individuals seeking employment in the private education sector.

## **Open discussion time with attendees:**

1. There were no questions.

Bruce closed the meeting with prayer at 6:52pm.

Next General Board Meeting: Tuesday, November 28, 2023, at 6:00pm, location – MVE. We will also use Google Meets to provide an online/remote option.